

**City of Martinsville**  
**Pay Plan for FY 2015-2015**  
**08/01/2014**

CLASSIFICATION	JOB ID	HIRE-IN	FULL PERFORMANCE RANGE			FLSA
		13/14 RATE	JOB RATE			
5		\$19,465 ~	\$20,828	\$26,034	\$31,241	
Custodian	4021					Non-Exempt
Solids Handling Helper	4022					Non-Exempt
6		\$21,129 ~	\$22,608	\$28,260	\$33,912	
7		\$22,936 ~	\$24,542	\$30,677	\$36,812	
Administrative Office Associate I	2005					Non-Exempt
Housing Specialist I	3001					Non-Exempt
Police Records Technician	2017					Non-Exempt
Warehouse Specialist	2028					Non-Exempt
Utility Maintenance Worker I	4100					Non-Exempt
Wastewater Plant Operator Trainee	4060					Non-Exempt
8		\$24,896 ~	\$26,639	\$33,298	\$39,958	
Administrative Office Associate II	2006					Non-Exempt
Customer Services Representative	2004					Non-Exempt
Investigations Administrative Associate	2015					Non-Exempt
Meter Reader I	4070					Non-Exempt
Underground Utility Locator	3021					Non-Exempt
Utility Billing Associate	2009					Non-Exempt
Utility Maintenance Worker II	4102					Non-Exempt
Wastewater Plant Operator III	4061					Non-Exempt
Water Plant Operator III	4052					Non-Exempt
Water/Wastewater Plant Mechanic I	4066					Non-Exempt
9		\$27,025 ~	\$28,917	\$36,146	\$43,375	
Accounting Specialist	2000					Non-Exempt
Administrative Office Associate III	2007					Non-Exempt
Automotive Service/Parts Technician	4008					Non-Exempt
Building Maintenance Supervisor	4029					Non-Exempt
Electric Services Technician	4030					Non-Exempt
Housing Specialist II	3002					Non-Exempt
Hydroelectric Plant Operator	4037					Non-Exempt
Meter Reader Supervisor	4071					Non-Exempt
Permit Technician	2026					Non-Exempt
Senior Buyer	2011					Non-Exempt
Wastewater Plant Solids Handling Coord	4046					Non-Exempt
Water/Wastewater Plant Mechanic II	4067					Non-Exempt
10		\$29,336 ~	\$31,390	\$39,237	\$47,084	
Automotive Mechanic	4009					Non-Exempt
Crew Supervisor	4105					Non-Exempt
Electrical and Electronics Technician	4031					Non-Exempt
Firefighter/EMT	5520					Non-Exempt
Landfill Ut. Systems Technician	4045					Non-Exempt
Parks & Recreation Program Coordinator	1012					Non-Exempt
Senior Services Coordinator	2019					Non-Exempt
Wastewater Plant Operator II	4062					Non-Exempt
Water Plant Operator II	4053					Non-Exempt
Zoning Enforcement Specialist	3007					Non-Exempt
11		\$31,844 ~	\$34,073	\$42,591	\$51,110	
Firefighter/EMT-Enhanced	5523					Non-Exempt
Firefighter/Intermediate	5521					Non-Exempt
Human Resources Specialist	2014					Non-Exempt
Police Officer	5000					Non-Exempt

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Second Class Line Technician	4032					Non-Exempt			
Second Class Substation/Meter Technician	4034					Non-Exempt			
Wastewater Plant Operator I	4063					Non-Exempt			
Water Plant Operator I	4054					Non-Exempt			
Water/Wastewater Maintenance Coordinator	4038					Non-Exempt			
12		\$34,567 ~	\$36,987	\$46,233	\$55,480				
Accountant	2027					Non-Exempt			
Auto Shop Supervisor	4010					Non-Exempt			
Deputy Building Official	3006					Non-Exempt			
Deputy Fire Marshal	5506					Non-Exempt			
Executive Assistant	2020					Non-Exempt			
Firefighter/Paramedic	5522					Non-Exempt			
Geographic Information Specialist	3012					Non-Exempt			
Network Services Technician	4055					Non-Exempt			
Housing Assistance Coordinator	3003					Exempt-Exec			
Senior Police Officer	5006					Non-Exempt			
Wastewater Plant Operator/Industrial Coord.	4058					Non-Exempt			
Water Plant Operator/Lab Specialist	4047					Non-Exempt			
Laboratory/Quality Assurance Manager	3050					Non-Exempt			
Project Manager	4057					Non-Exempt			
13		\$37,523 ~				\$40,150	\$50,187	\$60,224	
Fire Lieutenant	5502					Non-Exempt			
First Class Line Technician	4033					Non-Exempt			
First Class Substation/Meter Technician	4035					Non-Exempt			
Master Police Officer	5007					Non-Exempt			
Network Administrator	2082					Non-Exempt			
Network Services Supervisor	4056					Non-Exempt			
Utility Billing Supervisor	2010					Exempt-Exec			
Water/Wastewater Plants Maint. Supv.	4065					Non-Exempt			
14		\$40,731 ~	\$43,582	\$54,478	\$65,373				
Community Planner	3016					Exempt-Prof			
Emerg Mgt Coord/Safety Officer	1013					Exempt-Adm			
Fleet Manager	4011					Exempt-Exec			
Lead Line Technician	2061					Non-Exempt			
Lead Substation/Metering Technician	2062					Non-Exempt			
Police Investigator	5002					Non-Exempt			
Police Sergeant	5001					Non-Exempt			
Purchasing Manager	1004					Exempt-Adm			
Telecommunications Network Specialist	4059					Non-Exempt			
Wastewater Plant Manager	2076					Non-Exempt			
Water Plant Manager	2071					Non-Exempt			
15		\$44,213 ~				\$47,308	\$59,135	\$70,962	
Fire Captain	5503					Exempt-Exec			
Line Crew Supervisor	2060					Exempt-Exec			
Police Lieutenant	5003					Non-Exempt			
Public Works Field Superintendent	4107					Exempt-Exec			
Substation/Metering Supervisor	2063					Exempt-Exec			
16		\$47,993 ~	\$51,353	\$64,191	\$77,029				
Fire Marshal/Building Official	5507					Exempt-Adm			
17		\$52,097 ~				\$55,744	\$69,680	\$83,616	
Assistant Fire Chief-Operations	5505					Exempt-Exec			
Asst Public Works Dir/City Engineer	3030					Exempt-Adm			

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Budget Analyst	2030					Exempt-Adm			
Police Captain	5004					Exempt-Exec			
Superintendent of Electrical Operations	2064					Exempt-Exec			
Superintendent of Water Resources	2074					Exempt-Exec			
18		\$56,551 ~	\$60,510	\$75,637	\$90,764				
Deputy Fire Chief	5504					Exempt-Exec			
19		\$61,386 ~				\$65,683	\$82,104	\$98,525	
Manager - Information Services	1006					Exempt-Exec			
Director of Telecommunications	3015					Exempt-Exec			
Deputy Police Chief	5005					Exempt-Exec			
20		\$66,635 ~				\$71,299	\$89,124	\$106,949	
Community Development Director (frozen)	1014								Exempt-Exec
Human Resources Director	1005								Exempt-Adm
21		\$72,331 ~	\$77,394	\$96,743	\$116,091				
Director of Public Works	2073								Exempt-Exec
Director of Utilities	1011					Exempt-Exec			
Fire Chief	1008					Exempt-Exec			
Finance Director	1003					Exempt-Prof			
Police Chief	1009					Exempt-Exec			
22		\$78,517 ~				\$84,013	\$105,016	\$126,020	
Asst. City Manager/Community Development Dir.	1001								Exempt-Exec
23		\$85,229 ~							\$91,195

JOB CODE ASSIGNMENT			
1000 to 1999		Executive and Administrative	
2000 to 2999		Supervisory, Office and Allied	
3000 to 3999		Professional and Technical	
4000 to 4999		Service, Skilled Trade and Maintenance	
5000 to 5999		Public Safety	

  

NON-CLASSIFIED JOB TITLES			
Classification	Job ID	Classification	Job ID
Broadcast Commun Operator (part-time)	7004	Lake Attendant - (part-time)	4039
City Manager	1000	Leisure Maintenance Worker - (part-time)	7507
Clerical - (part-time)	2090	Mayor	7000
Clerk to Council	7003	Meter Reader - (part-time)	4072
Council Member	7001	Parks Maintenance Worker - (part-time)	4991
Firefighter (part-time)	5509	Referee/Umpire - (part-time)	7502
Gym Supervisor - (part-time)	7501	Senior Center Bus Driver - (part-time)	7506
Hydro Plant Operator - (part-time)	4995	Summer Intern - (part-time)	7505
Laborer - (part-time)	4992	Utility Billing Associate - (part-time)	2121
		Wastewater Plant Operator (part-time)	4990
Compensation for City Council			
Mayor	\$6660 Annually		
Members of Council	\$5460 Annually		

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